

!"#\$%&'()*\$&+,-./",012,-.\$%,)/",3&)*45\$..67)*\$&,3#('"%*#,\$6&')(89",
/"'9',\$&,1,;#)\$8".1212,

!

#\$!"%&#&'()*+!%,%,-!'*.!/\$0'*1!23'0(\$4!#550&*!(\$!6+784!3\$1!9+0:*!;/2#69<!0\$!=3+'\$*+4.0=!
>0'.!'.*!/\$0?*+40'@!(5!A744*B!&(\$?**\$1!3\$!C\$'0D9(++7='0(\$!C&31*:0&!E(7\$1'3)F*!(\$!)*.3F5!
(5!'.*!G%,!A3710!H+*401*\$&@!!J.*!:**'0\$8!==(201*1!*4'**: *1!&((++7='0(\$!+*4*3+&.*+4!5+(:!
'.*!G%,!&(7\$'+0*4!>0'.!3\$!(==('7\$0'@!'(!104&744!>.3'!G%,!&(7\$'+0*4!&3\$!1(!'(!31?3\$&*!'*.!
508.'!3830\$4!&((++7='0(\$!0\$!'*.+**!&(\$&+*'!*3+*34K!&((=*+3'0(\$!3:(\$8!F3>!*\$5(+&*:*\$'-!
&((++7='0(\$!0\$!=7)F0&!==(&7+*:*\$'-!3\$1!: *347+0\$8!&((++7='0(\$!3\$1!'*.!0:=3&'! (5!3\$'0D
&((++7='0(\$!= (F0&@!!L (FF(>0\$8!'*.!:**'0\$8-'*.!/\$0?*+40'@!(5!A744*B!3\$1!/2#69-!0\$!&(\$47F'3'0(\$!
>0'.!'.*! =3+'0&0=3\$'4!3'!'*.! +(7\$1'3)F*-!1+35'*1!'*.!5(FF(>0\$8!+*&(: :*\$13'0(\$4!5(+!
=*4*\$'3'0(\$!3'!'*.!=+*D: **'0\$8!4*440(\$! (5!'*.!G%,!C\$'0D9(++7='0(\$!M0\$04'+03F!M**'0\$8!(\$!
%%!#&'()*+!%,%,!!

!

AJEN2GJON2P2G!QCR!N2L#E9NMN2J!9##HNECJP#2!

!

J(!+*17&*!0: =F*: *\$'3'0(\$!83=4!0\$!'*. *0+!3\$'0D&((++7='0(\$!3+&.0'*&'7+*!)@!*\$.3\$&0\$8!
&((=*+3'0(\$! (5!3\$'0D&((++7='0(\$!F3>!*\$5(+&*: *\$'!=+3&'0'0(\$*+4-!G%,!&(7\$'+0*4!4. (7F1K!

!

"I <+)(89*+/ ,7"" .4)\$4

!

"

!

JCEGNJP2G!9#EE / HJP# 2!P2!H / XQP9!HE#9 / ENMN2J!

!

H7)F0&!+=(&7+* : *\$'!04!&+0'0&3F!' (!1*'*&'0\$8!3\$1!+=*?*\$'0\$8!& (++7='0(\$!3\$1!@*'!S*@!38*\$&0*4!D!
3\$'0D& (++7='0(\$!38*\$&0*4-!3\$'0D'+74'!37' . (+0'0*4-!=7)F0&!+=(&7+* : *\$'!38*\$&0*4!3\$1!(+83\$04*1!
&+0 : *!38*\$&0*4!D! . 3?*!\$('!47550&0*\$'F@!+=+0(+0'04*1!' . 04!3+*3!G0?*\$!' . *!F3+8*!4 . 3+*(5!=7)F0&!
4=*\$10\$8!' . +(78 . !=7)F0&!+=(&7+* : *\$'-!0'4!?7F\$*+3)0F0'0*4!' (!& (++7='0(\$!3\$1!' . *!0 : =(+'3\$&*!
(5!' . *!' (=0&!' (!' . *!9#YP6D"Z!+*4=(\$4*-!' . *!G% , !8(?*+\$: *\$'4!4 . (7F1! . *F!=+*?*\$'!3\$1!
1***&'!& (++7='0(\$!0\$!=7)F0&!+=(&7+* : *\$'!)@K!
!

"I E(=*&?,\$\$.67)*\$&,&,7689*#,7.\$#6."%"&),(="B,-\$#6+,\$-,&)*\$&(9,+"#6.*)B,+).()"?*"+,
(&' , \$- ,) / " , > \$. = , \$- , (&)*4#\$\$.67)*\$&,(?"&#" "+F,(&)*4).6+),(6)/\$.)*"+F,7689*#,
7.\$#6."%"&),(6)/\$.)*"+,(&' , \$.?(&+" ' , #. *% ",(? "&#" "+IJ.04!>(7F1!+*&(8\$04*!' . 3'!

!

%

%I L

!

U