Who are they? What do they do? What's in it for you?

Dr Natalie James, Research Staff Officer

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- Started Research Staff Reps Group in Feb 2014 (3 members!)
- To ensure 'Researcher Voice' within University structures
- Voluntary/Self-nomination or recommendations from Schools open to all
- Spread of schools and disciplines
- In 2016, 15 reps from 7 different schools



- Represent views of researchers:
 - Termly reps meetings
 - Research Staff Working Group meetings
 - School Research Committees
- Influence and provide feedback on School and University support, policy, processes for researchers
- Share best practice
- Act as a communications link

Research staff community

Research staff reps

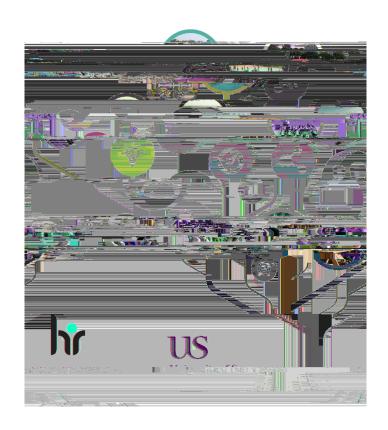
School research committee

Research Staff Working Group



Since 2014 reps have been instrumental in:

- Enhanced appraisal process for researchers
- Increased induction support for new starters
- Improved information for international researchers
- New policies and guidance for researchers and their managers
- Informing the programme of events for researchers



We always welcome new members to the Research Staff Reps group

Particularly seeking reps from the following Schools:

- Education and Social Work
- Law, Politics and Sociology
- English
- Global Studies
- Media, Film and Music

Speak to me today or email me if you're interested: N.A.James@sussex.ac.uk



Hear it from the reps themselves.....

Rep role attracts successful people:

- 3 have secured permanent academic posts
- Others have secured promotion
- Independent fellowships, funding successes, PhD supervisors, high profile conference presentations and publications and more....



Find out more....

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